

**ORDINANCE 41- 2003**

**ORDINANCE OF THE BOROUGH OF MADISON FIXING SALARIES AND WAGES FOR POSITIONS REPRESENTED BY TEAMSTERS LOCAL UNION NO. 469**

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**WHEREAS**, certain positions in the Public Works Department of the Borough of Madison are represented for the purpose of collective bargaining by Local No. 469 of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers (Teamsters-Public Works); and

**WHEREAS**, the current collective bargaining Agreement between the parties expired on December 31, 2002; and

**WHEREAS**, the parties have reached agreement on wages and salaries for a new agreement effective January 1, 2003 through December 31, 2005;

**NOW, THEREFORE, BE IT ORDAINED**, by the Council of the Borough of Madison, County of Morris, State of New Jersey as follows:

**Section 1.** The attached wage schedule for all covered job classifications for Teamsters-Public Works incorporated herein by reference is hereby established for the years 2003, 2004 and 2005.

**Section 2.** This ordinance shall take effect as provided by law.

ADOPTED AND APPROVED

August 25, 2003

JOHN J. DUNNE, Mayor

Attest:

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MARILYN SCHAEFER, Borough Clerk

Introduced and passed: August 11, 003

Published, Madison Eagle: August 14, 2003

Hearing and final adoption: August 25, 2003

Published, Madison Eagle: August 28, 2003

<b>Public Works Wage Schedule by Job Classification Effective January 1, 2003</b>							
<i>Position</i>	<i>Entrance</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
Truck Driver 2, Meter reader	\$30,684	\$33,003	\$34,430	\$35,770	\$37,282	\$38,319	\$42,478
Evening Custodian	\$32,217	\$34,653	\$36,151	\$37,558	\$39,146	\$40,234	\$44,601
Mechanic 2, Utility Man 2	\$36,840	\$39,168	\$40,777	\$42,388	\$43,997	\$45,607	\$49,630
Truck Driver, Head Custodian	\$39,131	\$41,717	\$43,538	\$44,958	\$46,378	\$47,275	\$51,572
Utility Man	\$41,384	\$44,266	\$46,336	\$48,411	\$50,782	\$52,037	\$57,349
Sr. Meter Reader	\$42,902	\$43,908	\$44,913	\$45,920	\$46,925	\$47,930	\$48,936
Equipment Operator 2	\$44,472	\$47,394	\$49,184	\$51,152	\$53,028	\$53,655	\$57,040
Equipment Operator	\$47,160	\$49,429	\$50,782	\$53,153	\$55,525	\$56,820	\$62,465
Mechanic	\$47,160	\$50,391	\$52,706	\$54,440	\$56,168	\$58,911	\$63,336
Customer Serviceman	\$49,426	\$51,057	\$52,689	\$54,323	\$55,954	\$57,587	\$59,218
Lead Man	\$56,852	\$61,615	\$63,581	\$65,549	\$67,516	-	-
Wk. Foreman - Pks & Rds	\$57,434	\$62,167	\$65,781	\$68,381	\$74,609	-	-
Wk. Foreman - Svc & Sanit	\$57,745	\$62,484	\$66,100	\$68,703	\$74,948	-	-
General Foreman	\$60,306	\$65,276	\$69,070	\$71,800	\$78,339	-	-
Licensed Water Operator	\$2,500						
Licensed Sewer Operator	\$2,500						

  

<b>Public Works Wage Schedule by Job Classification Effective January 1, 2004</b>							
<i>Position</i>	<i>Entrance</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
Truck Driver 2, Meter reader	\$31,988	\$34,406	\$35,893	\$37,290	\$38,866	\$39,948	\$44,283
Evening Custodian	\$33,587	\$36,125	\$37,687	\$39,154	\$40,810	\$41,944	\$46,497
Mechanic 2, Utility Man 2	\$38,406	\$40,832	\$42,510	\$44,190	\$45,866	\$47,546	\$51,740
Truck Driver, Head Custodian	\$40,794	\$43,490	\$45,388	\$46,869	\$48,349	\$49,284	\$53,764
Utility Man	\$43,143	\$46,147	\$48,305	\$50,468	\$52,941	\$54,249	\$59,786
Sr. Meter Reader	\$44,725	\$45,774	\$46,822	\$47,872	\$48,919	\$49,967	\$51,016
Equipment Operator 2	\$46,362	\$49,408	\$51,274	\$53,326	\$55,281	\$55,936	\$59,465
Equipment Operator	\$49,164	\$51,530	\$52,941	\$55,412	\$57,884	\$59,235	\$65,119
Mechanic	\$49,164	\$52,533	\$54,946	\$56,754	\$58,555	\$61,414	\$66,028
Customer Serviceman	\$51,527	\$53,227	\$54,928	\$56,631	\$58,332	\$60,034	\$61,735

Lead Man	\$59,268	\$64,234	\$66,283	\$68,335	\$70,386	-	-
Wk. Foreman - Pks & Rds	\$59,875	\$64,810	\$68,576	\$71,287	\$77,779	-	-
Wk. Foreman - Svc & Sanit	\$60,199	\$65,140	\$68,909	\$71,623	\$78,134	-	-
General Foreman	\$62,869	\$68,050	\$72,005	\$74,851	\$81,668	-	-
Licensed Water Operator	\$2,500						
Licensed Sewer Operator	\$2,500						

**Public Works Wage Schedule by Job Classification Effective January 1, 2005**

<i>Position</i>	<i>Entrance</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
Truck Driver 2, Meter reader	\$33,267	\$35,782	\$37,329	\$38,782	\$40,421	\$41,546	\$46,054
Evening Custodian	\$34,930	\$37,570	\$39,195	\$40,721	\$42,442	\$43,622	\$48,357
Mechanic 2, Utility Man 2	\$39,942	\$42,466	\$44,211	\$45,957	\$47,701	\$49,447	\$53,809
Truck Driver, Head Custodian	\$42,426	\$45,229	\$47,204	\$48,743	\$50,283	\$51,256	\$55,915
Utility Man	\$44,869	\$47,993	\$50,237	\$52,487	\$55,058	\$56,419	\$62,178
Sr. Meter Reader	\$46,514	\$47,605	\$48,695	\$49,787	\$50,876	\$51,966	\$53,056
Equipment Operator 2	\$48,217	\$51,385	\$53,325	\$55,459	\$57,493	\$58,173	\$61,843
Equipment Operator	\$51,130	\$53,591	\$55,058	\$57,628	\$60,200	\$61,605	\$67,724
Mechanic	\$51,130	\$54,634	\$57,143	\$59,024	\$60,897	\$63,871	\$68,669
Customer Serviceman	\$53,588	\$55,357	\$57,125	\$58,897	\$60,665	\$62,435	\$64,204
Lead Man	\$61,639	\$66,803	\$68,935	\$71,069	\$73,201	-	-
Wk. Foreman - Pks & Rds	\$62,270	\$67,402	\$71,319	\$74,138	\$80,891	-	-
Wk. Foreman - Svc & Sanit	\$62,607	\$67,746	\$71,665	\$74,488	\$81,259	-	-
General Foreman	\$65,384	\$70,772	\$74,885	\$77,845	\$84,935	-	-
Licensed Water Operator	\$2,500						
Licensed Sewer Operator	\$2,500						