

The figures reflect total annual compensation, including base salary, step increases, overtime, stand-by and special duty pay, as applicable. The Mayor & Council Members are volunteers who serve without compensation.

Total Compensation by Department		2016	2017	2018	2019	2020	2021
Administrative & Executive							
Codey, Raymond M	Borough Administrator	\$166,350.50	\$169,677.89	\$173,071.57	\$176,532.73	\$180,833.06	\$184,007.40
Emmerich, Sandra L	Personnel Director	\$53,482.27	\$60,626.97	\$62,852.37	\$66,599.34	\$79,709.93 ²	\$90,764.46
Ellis, Lisa	Director of Business Developmt		\$3,605.55 ¹	\$64,458.29	\$66,608.37	\$74,766.64	\$79,987.92
Dooley, Stacey C	Purchasing Assistant	\$57,172.62	\$59,466.25	\$61,599.26	\$63,905.51	\$65,913.16	\$68,562.29
O'Keefe, Kevin J	Purchasing Agent	\$47,388.19	\$49,296.86	\$51,503.11	\$54,882.69	\$63,088.2 ²	\$71,936.65
Notine, Kathleen	Executive Assistant		\$5,692.50 ¹	\$24,619.14	\$39,549.71 ²	\$56,016.51 ²	\$64,665.87
Ellis, Zachary	Director of Recreation, PT	\$37,424.66	\$40,763.26	\$41,574.43	\$42,403.22	\$49,548.24	\$50,869.50
Mayor & Council, Borough Clerk							
Osborne, Elizabeth	Borough Clerk	\$96,568.87	\$98,867.15	\$100,791.46	\$102,695.36	\$104,472.39	\$106,934.89
Reyes, Caridad	Deputy Borough Clerk	\$8,235.00 ¹	\$22,208.56	\$22,431.74	\$22,667.63	\$25,829.02 ²	\$46,561.32
Vaccarello, Mary	Office Assistant, P/T	\$25,752.60	\$25,486.24	\$25,680.94	\$26,170.42	\$24,273.87	\$27,752.13
Finance, Tax Collection, Tax Assessment							
Burnet, James E	CFO/Asst. Borough Admin	\$135,406.40 ¹	\$138,115.24	\$141,067.85	\$143,695.50	\$146,704.54	\$149,688.55
Mahler, Christine G	Tax Collector	\$39,271.44	\$47,349.36 ²	\$57,016.02	\$65,163.33 ²	\$68,076.92	\$71,411.20
Evans, Hattie	Deputy Tax Collector	\$56,341.73	\$58,474.77	\$60,912.48	\$62,623.98	\$64,792.86	\$67,160.79
Murphy, Sara	Confidential Secretary					\$19,942.72 ¹	\$51,416.71
Cardini, Jaqueline	Property Assessor, PT					\$16,249.95 ¹	\$28,874.92
Electric Administration							
Carey, Donna J	Utility Collector	\$64,538.22	\$67,022.07	\$69,117.23	\$73,220.55	\$78,283.76	\$81,350.60
Martorana, Magdalena	Office Assistant	\$47,373.47	\$48,438.58	\$50,027.72	\$53,263.00	\$58,111.96	\$60,283.45
Engineering, Land Use, Construction							
Vogel, Robert A	Borough Engineer	\$137,030.06	\$139,771.28	\$142,567.32	\$145,418.95	\$148,206.43	\$157,602.39
Brown, Russell W ³	Construction Official	\$120,187.14	\$124,869.30	\$138,432.27	\$137,756.04	\$139,722.40	\$146,028.68
Harrington, Dennis	Engineering Assistant					\$1,863.43 ¹	\$115,458.34
Quinn, Michael K ³	Asst Construction Code Off	\$35,394.07	\$42,714.49	\$69,508.08	\$79,896.73 ²	\$107,301.86	\$109,647.10
Buckelew Sr, Daniel C	Engineering Assistant	\$86,790.82	\$89,536.65	\$92,337.22	\$95,461.28	\$98,048.65	\$101,196.27
Boardman, Frances M	Administrative Official	\$77,607.16	\$76,063.05	\$77,153.50	\$78,863.80	\$82,141.04	\$86,687.69
Greeley, Amy C ³	Tech Asst./Const Code Off	\$51,094.27	\$52,211.64	\$54,474.19	\$56,674.26	\$59,911.33 ²	\$67,766.52
Ammirato, Louis	Asst. to Const Code Off	\$11,780.00 ¹	\$24,910.90	\$30,374.34	\$40,837.43 ²	\$49,910.39	\$51,823.40
Fisch, Alex ³	Plumbing Inspector, P/T				\$36,986.74 ¹	\$41,630.94	\$43,701.43
Smith, Robert ³	Electrical Inspector, P/T	\$37,889.03	\$38,678.40	\$39,420.38	\$48,221.66	\$40,979.88	\$41,833.79
Landrigan, Jenna	Office Assistant, P/T		\$18,945.00	\$19,129.68	\$15,297.91	\$23,724.22	\$11,968.22 ¹
Quinn, Lisa M ³	Office Assistant, P/T	\$25,864.80	\$27,157.25	\$26,165.29	\$26,606.41	\$22,572.92	\$26,642.17
Pisauro, James ³	Fire Inspector, P/T				\$2,800.00 ¹	\$21,224.80	\$20,585.50
Hazen, Haleigh	Office Assistant					\$6,647.73 ¹	\$54,014.74
Strelec, Jill	Office Assistant						\$15,512.81 ¹

Notes:

- 1) Partial Year Employment
- 2) Change of job title during employment
- 3) Shared-Services employee whose salary is shared with another municipality

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Total Compensation by Department		2016	2017	2018	2019	2020	2021
Police Department							
Glab, Bartlomiej J	Sergeant	\$101,243.39	\$130,031.89	\$183,041.69	\$182,266.86	\$189,686.11 ²	\$193,671.89
Dachisen, Darren	Chief of Police	\$150,889.43	\$165,415.00	\$162,995.00	\$159,050.99	\$162,369.66	\$165,476.12
Miscia, John R	Acting Chief of Police	\$150,473.61	\$152,511.30	\$160,494.03	\$160,360.68	\$159,819.97	\$148,732.68 ²
Longo, Joseph M	Acting Captain	\$137,865.91	\$146,238.93	\$153,771.88	\$151,246.90	\$155,151.09	\$149,043.43 ²
Cavezza, James C	Sergeant	\$152,642.56	\$160,368.67	\$188,765.30	\$178,314.19	\$154,596.57	\$166,073.71
Plumstead, Sean T	Lieutenant	\$137,566.36	\$148,061.10	\$167,212.19	\$169,170.48	\$149,354.40	\$148,361.15 ²
De Caro, Carmine J	Police Officer	\$145,545.53	\$147,811.43	\$178,990.04	\$165,150.58	\$147,054.25	\$97,204.73 ¹
Boone, Kevin F	Acting Police Sergeant	\$144,168.69	\$150,934.39	\$162,722.68	\$169,441.53	\$146,928.04	\$114,839.92 ¹
Perrelli Jr, Craig W	Lieutenant	\$130,747.29	\$139,831.43	\$149,306.59	\$154,522.43	\$145,228.26	\$141,301.55
Shannon, Kenneth R	Detective/Sergeant	\$126,808.95	\$132,368.44	\$134,598.96	\$135,374.84	\$138,116.45 ²	\$144,860.03
Mirabella, Matthew V	Police Officer	\$133,604.56	\$134,623.76	\$149,625.91	\$146,964.47	\$129,192.54	\$129,093.74
McCarthy, Sean L	Sergeant	\$79,974.90	\$107,110.67	\$119,765.17	\$86,610.26	\$125,565.63 ²	\$136,718.87
Burans, Christopher F	Police Officer	\$79,105.59	\$104,589.77	\$161,037.89	\$158,508.42	\$122,570.51	\$129,014.56
Morales, Julian A	Sergeant	\$75,357.14	\$94,992.64	\$128,384.34	\$133,305.66	\$116,419.03	\$114,976.55 ²
Aquino, Stephanie C	Corporal	\$58,544.68	\$73,610.64	\$89,577.69	\$80,846.68	\$115,329.69	\$125,213.10 ²
Di Rocco, Joseph P	Corporal	\$63,616.01	\$98,193.40	\$154,024.09	\$136,743.48	\$107,935.77	\$112,564.64 ²
Daniel, Travis K	Police Officer	\$24,286.04	\$65,182.54	\$103,909.43	\$109,577.59	\$100,653.91	\$114,266.40 ²
Strafaci, Patrick J	Police Officer	\$45,991.89	\$59,445.27	\$81,555.03	\$91,120.54	\$99,942.03	\$98,791.36
Dunn, Ryan K	Detective	\$27,111.40	\$69,499.05	\$100,212.97	\$104,865.86	\$99,595.57 ²	\$105,884.78
Phillips, Congetta M	Office Manager	\$71,968.86	\$74,418.25	\$76,915.81	\$79,464.17	\$81,955.24	\$18,945.79 ¹
Smith, Brett	Police Officer				\$48,221.66	\$81,570.65	\$106,660.24
Clancy, Michael	Corporal			\$558.28 ¹	\$90,238.55	\$80,499.85	\$74,364.01
Jimenez, Nelson	Corporal		\$4,311.38 ¹	\$67,532.65	\$81,398.08	\$76,783.83	\$95,780.58 ²
Mantone, Jerald	Detective				\$64,259.74	\$74,593.47	\$77,707.82
Rafter, John P	Senior Civilian Dispatcher	\$69,945.84	\$68,083.20	\$66,191.12	\$75,938.87	\$73,993.08	\$78,899.19
Kiehl, Kristy R	Confidential Secretary	\$63,018.25	\$65,288.63	\$67,604.43	\$69,966.50	\$72,275.12	\$79,122.41 ²
McDermott, Kyle	Corporal			\$28,711.25 ¹	\$46,000.29	\$70,196.02	\$91,631.40 ²
Weir, Cynthia	Comm. Serv. Officer	\$54,081.00	\$59,413.20 ²	\$62,432.89	\$64,757.71	\$66,943.18	\$69,192.16
Mittermaier, Joseph W	Civilian Dispatcher	\$50,032.13	\$52,545.13	\$56,987.37	\$59,221.84	\$62,396.49	\$63,497.92
Zvolensky, Vincent	Civilian Dispatcher	\$43,709.33	\$55,877.54	\$56,264.12	\$59,839.19	\$60,009.90	\$61,847.84
Keenan, Benjamin R	Civilian Dispatcher	\$49,212.07	\$50,710.09	\$54,539.48	\$59,153.93	\$59,724.88	\$65,730.43
Galgano, Vincent	Class II Special Police Officer	\$20,340.00	\$67,597.98	\$91,527.52	\$64,926.39	\$41,262.93	\$39,172.58
Downs, Thomas	Class II Special Police Officer			\$23,400.00 ¹	\$51,646.25	\$40,411.49	\$50,919.68
Meder, Thomas	Civilian Dispatcher					\$31,828.78 ²	\$50,146.62
MacQuesten, Kevin	Police Officer					\$19,254.20 ¹	\$73,181.90
Finocchiaro, Jonathan	Police Officer					\$19,129.20 ¹	\$64,413.58
Marra, Andrew	Police Officer					\$18,744.20 ¹	\$93,797.29

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Fire Department							
De Rosa III, Louie E	Chief	\$134,416.99	\$137,105.38	\$139,847.63	\$142,644.52	\$145,378.11	\$151,740.02
Nunn Jr, Edward R	Captain	\$134,798.71	\$135,698.01	\$137,305.21	\$141,724.93	\$144,153.66	\$145,701.74
Wickman, Kyle T	Lieutenant/EMT	\$130,529.20	\$134,608.85	\$135,642.93	\$135,871.63	\$143,892.14	\$157,763.62
Blair, James A	Lieutenant/EMT	\$129,027.88	\$131,289.95	\$135,001.48	\$139,739.79	\$140,411.92	\$149,601.15
Williams, Kevin T	Lieutenant/EMT	\$127,506.77	\$130,812.00	\$137,167.84	\$137,344.36	\$138,497.24	\$88,514.42 ¹
Norek, Sean M	Firefighter/EMT	\$104,717.20	\$113,384.23	\$121,032.76	\$135,509.41	\$135,934.84	\$145,679.36
Atchison, Andrew H	Lieutenant/EMT	\$107,720.09	\$117,007.80	\$130,556.33	\$132,680.29	\$135,503.08	\$149,816.97
Barrios, Bruce	Firefighter /EMT	\$108,615.42	\$107,895.16	\$111,623.58	\$122,284.14 ²	\$133,635.85	\$148,373.22
Dunne, John R	Firefighter/EMT	\$125,003.47	\$125,297.22	\$126,924.26	\$132,194.61	\$130,222.24	\$143,016.71
Dunne, Robert M	Lieutenant/EMT	\$109,241.60	\$108,538.61	\$110,823.18	\$117,821.36	\$119,537.85	\$148,609.52
Boylan, Thomas M	Firefighter/EMT	\$53,101.04	\$59,257.53	\$78,761.82	\$91,693.62	\$98,215.69	\$118,711.00
Webb, Evan C	Firefighter/EMT	\$30,344.68	\$41,354.01	\$41,562.02	\$47,113.37 ²	\$63,052.06	\$84,709.83
Castano, Bryam	Probationary Firefighter/EMT					\$27,498.06 ¹	\$67,563.15
Pehowic, Troy	Probationary Firefighter						\$19,896.54 ¹
Public Works Department							
O'Brien, Kenneth	Director of Public Works		\$115,255.89 ¹	\$136,568.30	\$139,300.02	\$141,969.67	\$144,927.42
Giordano, Michael J	Lead man	\$110,223.70	\$113,896.00	\$120,976.22	\$130,568.94	\$118,252.63	\$121,606.34
De Biasse, Daniel	Truck Driver I	\$99,030.66	\$108,245.14	\$111,901.68	\$122,433.85	\$113,806.22	\$113,955.22
Davis Jr, Franklin R	Equipment Operator	\$100,429.00	\$103,737.26	\$110,748.20	\$114,673.81	\$111,428.24	\$109,458.49
Renzulli Jr, Dominick M	Lead man	\$108,788.38	\$111,053.09	\$109,392.51	\$115,915.85	\$111,293.58	\$115,400.70
Bassolino, Sebastiano	Truck Driver I	\$72,204.90	\$79,456.36 ²	\$87,215.04	\$87,712.96	\$91,258.17 ¹	\$91,495.11
Rivera, Frederic C	Truck Driver I	\$84,090.01	\$86,639.56	\$89,139.23	\$97,410.36	\$89,020.21	\$96,668.16
Prizzi, Roberto C	Equipment Operator	\$87,057.28	\$86,119.54	\$86,918.69	\$93,965.31	\$88,302.70	\$96,981.15 ²
Alicea, Luis	Truck Driver I	\$72,351.60	\$75,532.19	\$80,833.60	\$93,343.53	\$87,900.82	\$96,466.77
Marano, Michael	Truck Driver I	\$63,292.65	\$72,495.84	\$77,240.62	\$90,391.09	\$85,696.46	\$86,445.90
Forte, Joseph V	Truck Driver I	\$78,161.39	\$83,545.99	\$86,141.06	\$72,898.63	\$83,297.25	\$85,867.10
Moniz, Luis M	Custodian	\$67,688.99	\$66,043.51	\$66,256.39	\$69,480.30	\$69,274.10	\$70,275.71
De Rosa IV, Louie E	Truck Driver I	\$40,891.14	\$46,086.98 ²	\$54,428.14	\$65,342.93 ²	\$69,038.45	\$75,961.13
D'Angelo, Loretta M	Office Assistant	\$30,215.56	\$48,772.95	\$50,658.42	\$52,805.51	\$54,493.60	\$52,718.01
Chipoletti, Anthony	Laborer	\$311.09 ¹	\$36,938.27	\$43,014.77	\$45,030.33	\$46,840.38	\$51,585.90
Duffy, Robert	Executive Assistant , PT			\$27,556.25 ¹	\$33,383.30	\$38,068.61	\$50,032.73
Cooke, Carmela	Office Assistant, PT		\$643.50 ¹	\$5,144.60	\$18,725.00	\$22,299.77	\$31,927.60
DeRosa, Christopher	Laborer					\$6,947.50 ¹	\$17,150.33 ²
Ramirez-Galvis, E	Laborer						\$5,502.75 ¹
Vehicle Maintenance							
Mac Dougall, Kristopher	Foreman	\$103,137.77	\$106,271.96	\$105,762.14	\$118,623.46	\$112,496.15 ²	\$130,323.00
Gero, Alfred D	Mechanic	\$92,794.38	\$100,835.87	\$108,995.16	\$115,334.97	\$109,929.33	\$114,273.78
Dollar, Michael	Mechanic I						\$61,987.39

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Sewer Line Maintenance							
Luppino Jr, Vito	Foreman	\$129,262.10	\$134,719.54	\$132,118.03	\$142,608.95	\$134,131.56	\$140,355.72
Santangelo, Nicholas A	Truck Driver I	\$73,765.96	\$78,950.85	\$88,820.04	\$90,539.01	\$88,344.65	\$98,035.95
Dunne, Colin J	Truck Driver I	\$41,035.53	\$44,071.68 ²	\$52,653.31	\$56,690.39 ²	\$65,797.30	\$73,940.56
Water Field							
De Biasse Jr, Thomas L	Foreman	\$152,224.26	\$151,687.72	\$165,742.72	\$154,241.10	\$150,071.55	\$156,454.30
Finelli, James R	Leadman	\$140,678.98	\$157,123.02	\$140,512.67	\$147,106.98	\$138,293.82	\$143,407.65
Boardman, Russell	Truck Driver I	\$65,374.92	\$73,069.41	\$85,451.03	\$94,926.33	\$93,057.45	\$104,113.64
Electric Field							
Artigliere, David	General Foreman	\$125,891.58	\$127,745.29	\$146,175.76 ²	\$143,964.34	\$150,803.59	\$152,720.94
Phillips, Joel C	Chief Lineman	\$123,740.51	\$125,731.18	\$137,499.52 ²	\$135,308.55	\$142,412.66	\$136,584.38
Mattina, James S	Superintendent	\$130,684.17	\$134,448.11 ²	\$145,185.88 ²	\$139,300.02	\$141,969.67	\$144,927.42
Corbo, Thomas F	1st Class Lineman	\$119,163.74	\$122,606.61	\$133,659.20	\$131,163.55	\$140,669.43	\$138,757.55
Meyer, Ronald J	Chief Lineman	\$115,462.90	\$115,290.69	\$134,664.88 ²	\$131,191.96	\$139,752.90	\$140,953.91
Patti, Vincent J	1st Class Lineman	\$114,795.38	\$115,654.16	\$125,313.53	\$124,153.89	\$127,989.77	\$124,658.06
French, Kevin M	1st Class Lineman	\$74,834.58	\$79,444.84	\$91,993.12	\$96,261.06	\$113,476.32	\$122,956.52
Trimble, Jim P	Customer Serviceman	\$48,165.99	\$55,291.11 ²	\$68,195.69 ²	\$80,686.13	\$79,911.27	\$86,706.07
Sych, Thomas	2nd Class Lineman			\$38,919.00 ¹	\$49,501.34	\$78,849.56 ²	\$87,531.39
Wagstaff, Janet	Senior Office Assistant				\$21,408.60 ¹	\$46,271.76	\$50,627.26
Mulcahy, Bonnie	Office Assistant, Recycling Mtr	\$9,510.30 ¹	\$26,927.56	\$27,674.80	\$27,692.33	\$35,498.58 ²	\$44,156.39
Riggs, Michael	Apprentice Lineman					\$34,222.81 ¹	\$85,753.57
Burke, James	Electrician, P/T				\$15,878.00 ¹	\$14,838.83	\$8,186.92
Municipal Court							
Rosenbuth, Jonathan ³	Judge						\$117,242.19
Troxell, Gary F ³	Judge	\$122,851.32	\$125,731.18	\$132,418.07	131719.46	\$135,118.50	\$8,664.45 ¹
Allgeier, Dawn ³	Court Administrator	\$61,997.59	\$62,759.49	\$65,120.85	\$74,841.36 ²	\$95,228.98	\$95,598.49
Thorsen, Vivien ³	Deputy Court Admin.				\$25,959.01 ¹	\$49,899.60	\$53,877.34
Brea, Bryanna ³	Deputy Court Admin.					\$32,677.61 ¹	\$51,804.73
Jeremiah, Jennifer ³	Violations Clerk, PT			\$25,831.25 ¹	\$31,991.54	\$29,788.64	\$11,290.28 ¹
Health Department							
Dolan, Marlene ³	Public Health Nurse	\$77,558.54	\$81,375.88	\$86,106.46	\$89,037.98	\$101,402.87	\$98,619.78
Senior Center							
Corlett, Helene C	Assistant to Sr Cit Director	\$15,027.50	\$13,447.18	\$13,616.13	\$14,799.53	\$17,613.32	\$16,681.55
Earle, Terrence	Substitute Van Driver, PT				\$15,575.08	\$6,346.88 ¹	\$8,877.83

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Computer Network							
Sanderson, James H ³	Dir. of Technology	\$87,821.67	\$89,578.56	\$91,370.33	\$93,197.83	\$94,983.68	\$96,962.80
Pellessier, Michael	Comm & Tech Coordinator		\$36,575.37 ¹		\$54,035.14	\$62,333.40	\$71,613.19
Public Library							
Favreau, Marilyn	Director			\$94,782.52	\$96,677.92	\$99,729.82	\$104,791.67
Nazarko, Daniel	Librarian/Adult Services	\$45,041.70	\$53,475.76	\$58,502.14	\$62,916.70	\$64,155.00	\$68,367.34
Heesemann, Rodger	Maintenance Supervisor		\$58,393.36	\$59,373.93	\$60,549.27	\$63,999.77	\$65,133.09
Fevola, Mary	Finance & Admin. Mgr.			\$5,454.58 ¹	\$59,812.42	\$62,833.40	\$66,986.67
Skwirut, Dana	Librarian/Youth Services				\$12,094.23 ¹	\$59,690.31	\$64,207.50
Graham, Ralph F	Library Circulation/ILL Supv.	\$50,437.58	\$51,937.58	\$52,996.67	\$57,793.41	\$59,063.34	\$33,605.50
Bergen, Danielle	Librarian/Adult Services			\$21,341.70 ¹	\$52,996.67	\$55,753.26	\$59,948.33
Daniher, Robert J ³	Library Tech Assistant	\$46,779.75	\$47,715.00	\$48,669.40	\$49,946.14	\$50,916.66	\$51,977.50
Edwards, Melanie G	Librarian/Tech Services Supv.	\$36,549.01	\$39,430.57	\$39,477.15	\$40,508.13	\$41,690.42	\$42,737.49
Infantino, Ursula	Sr. Library Asst/Youth Serv.				\$38,968.13	\$39,715.00	\$40,542.91
Bowen, Corinne	Lib. Circulation/ILL Supv.	\$10,076.50	\$10,544.53	\$13,093.47	\$22,322.19	\$26,748.36	\$54,528.52
Dancsak, Joseph	Custodian, P/T		\$11,676.60	\$18,091.37	\$20,146.32	\$16,928.46	\$17,691.95
Curry, Laura	Youth Librarian Services					\$12,440.49 ¹	\$56,054.17
Mattheiss, Lori	Sr. Library Asst Technical Srvc					\$12,353.87 ¹	\$35,670.83

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