

The figures reflect total annual compensation, including base salary, step increases, overtime, stand-by and special duty pay, as applicable. The Mayor & Council Members are volunteers who serve without compensation.

Total Compensation by Department		2018	2019	2020	2021	2022
Administrative & Executive						
Codey, Raymond M	Borough Administrator	\$173,071.57	\$176,532.73	\$181,021.98	\$184,007.40	\$187,346.58
Emmerich, Sandra L	Personnel Director	\$62,852.37	\$66,599.34	\$80,497.18 ²	\$90,764.46	\$93,681.91
Ellis, Lisa	Director of Business Developmt	\$64,458.29	\$66,608.37	\$75,133.30	\$76,987.92	\$79,568.42
O'Keefe, Kevin J	Qualified Purchasing Agent	\$51,503.11	\$54,882.69	\$63,360.70 ²	\$71,936.65	\$79,456.54
Dooley, Stacey C	Purchasing Assistant	\$61,599.26	\$63,905.51	\$66,008.37	\$68,562.29	\$71,026.89
Notine, Kathleen	Executive Assistant	\$24,619.14	\$39,549.71 ²	\$56,516.51 ²	\$64,665.87	\$67,060.59
Pietrowski, John	Arts and Events Director					\$55,550.08
Ellis, Zachary	Director of Recreation, PT	\$41,574.43	\$42,403.22	\$50,088.36	\$50,869.50	\$52,026.39
Romanelli, Caroline	Arts and Events Assistant, PT					\$24,902.50
Mayor & Council, Borough Clerk						
Osborne, Elizabeth	Borough Clerk	\$100,791.46	\$102,695.36	\$104,556.39	\$106,934.89	\$109,205.70
Reyes, Caridad	Deputy Borough Clerk	\$22,431.74	\$22,667.63	\$26,716.18 ²	\$46,561.32	\$48,582.15
Finance, Tax Collection, Tax Assessment						
Burnet, James E	CFO/Asst. Borough Admin	\$141,067.85	\$143,695.50	\$146,824.37	\$149,688.55	\$152,489.53
Mahler, Christine G	Tax Collector	\$57,016.02	\$65,163.33 ²	\$68,173.96	\$71,411.20	\$85,115.89
Evans, Hattie	Deputy Tax Collector	\$60,912.48	\$62,623.98	\$64,887.19	\$67,160.79	\$69,623.65
Murphy, Sara	Confidential Secretary to CFO		\$204.25 ¹	\$21,950.05 ²	\$51,416.71	\$53,546.67
Cardini, Jacqueline	Property Assessor, PT			\$17,333.28 ¹	\$28,874.92	\$29,555.83
Electric Administration						
Carey, Donna J	Utility Collector	\$69,117.23	\$73,220.55	\$78,600.52	\$81,350.60	\$83,800.57
Martorana, Magdalena	Office Assistant	\$50,027.72	\$53,263.00	\$58,200.75	\$60,283.45	\$62,638.17
Engineering, Land Use, Construction						
Vogel, Robert A	Borough Engineer	\$142,567.32	\$145,418.95	\$148,327.73	\$157,602.39	\$154,315.64
Brown, Russell W ³	Construction Official	\$138,432.27	\$137,756.04	\$139,873.61	\$146,028.68	\$147,007.45
Harrington, Dennis	Engineering Assistant			\$1,863.43 ¹	\$115,458.34	\$118,773.33
Quinn, Michael K ³	Asst Construction Code Off	\$69,508.08	\$79,896.73 ²	\$107,363.54	\$109,647.10	\$113,801.23
Buckelew Sr, Daniel C	Engineering Assistant	\$92,337.22	\$95,461.28	\$98,170.15	\$101,196.27	\$104,922.14
Boardman, Frances M	Administrative Official	\$77,153.50	\$78,863.80	\$82,306.77	\$86,687.69	\$88,272.53
Greeley, Amy C ³	Tech Asst./Const Code Off	\$54,474.19	\$56,674.26	\$60,279.62	\$67,766.52	\$70,179.03
Fisch, Alex	Plumbing Inspector		\$36,986.74 ¹	\$41,750.52	\$43,701.43	\$57,591.33 ²
Stelec, Jill	Office Assistant				\$15,512.81 ¹	\$56,508.33
Smith, Robert ³	Electrical Inspector	\$39,420.38	\$48,221.66	\$41,013.42	\$41,833.79	\$55,708.04 ²
Ammirato, Louis	Asst. to Const Code Off	\$30,374.34	\$40,837.43 ²	\$49,903.87	\$51,823.40	\$54,640.97
Quinn, Lisa M ³	Office Assistant, P/T	\$26,165.29	\$26,606.41	\$22,491.37	\$26,642.17	\$26,498.43
Pisauro, James	Fire Inspector, P/T		\$2,800.00 ¹	\$21,240.80	\$20,585.50	\$20,355.25

Notes:

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Police Department						
Glab, Bartlomiej J	Sergeant	\$183,041.69	\$182,266.86	\$185,655.34 ²	\$193,671.89	\$204,844.94
Miscia, John R	Chief of Police	\$160,494.03	\$160,360.68	\$158,821.03	\$148,732.68 ²	\$173,022.21
Plumstead, Sean T	Lieutenant	\$167,212.19	\$169,170.48	\$147,382.05	\$148,361.15 ²	\$169,213.54
Cavezza, James C	Sergeant	\$188,765.30	\$178,314.19	\$151,260.71	\$166,073.71	\$163,469.02
Longo, Joseph M	Captain	\$153,771.88	\$151,246.90	\$155,129.14	\$149,043.43 ²	\$155,258.36
Perrelli Jr, Craig W	Lieutenant	\$149,306.59	\$154,522.43	\$144,025.57	\$141,301.55	\$153,401.25
Morales, Julian A	Sergeant	\$128,384.34	\$133,305.66	\$116,419.03	\$114,976.55 ²	\$149,908.59
Burans, Christopher F	Police Officer	\$161,037.89	\$158,508.42	\$114,399.16	\$129,014.56	\$148,735.45
Smith, Brett	Police Officer		\$48,221.66	\$78,837.62	\$106,660.24	\$147,787.37
Shannon, Kenneth R	Detective/Sergeant	\$134,598.96	\$135,374.84	\$137,569.54 ²	\$144,860.03	\$144,901.74
Mirabella, Matthew V	Patrolman	\$149,625.91	\$146,964.47	\$126,466.25	\$129,093.74	\$136,704.55
McCarthy, Sean L	Sergeant	\$119,765.17	\$86,610.26	\$130,826.49 ²	\$136,718.87	\$131,517.58
Di Rocco, Joseph P	Corporal	\$154,024.09	\$136,743.48	\$107,185.55	\$112,564.64 ²	\$130,169.26
Aquino, Stephanie C	Corporal	\$89,577.69	\$80,846.68	\$107,781.78	\$125,213.10 ²	\$124,615.07
Daniel, Travis K	Corporal	\$103,909.43	\$109,577.59	\$99,563.85	\$114,266.40 ²	\$123,474.42
Marra, Andrew	Police Officer			\$20,580.37 ¹	\$93,797.29	\$111,095.08
Jimenez, Nelson	Corporal	\$67,532.65	\$81,398.08	\$74,592.77	\$95,780.58 ²	\$109,795.40
McDermott, Kyle	Corporal	\$28,711.25 ¹	\$46,000.29	\$70,472.58	\$91,631.40 ²	\$104,901.34
Finocchiaro, Jonathan	Police Officer			\$21,305.37 ¹	\$64,413.58	\$102,140.32
Dunn, Ryan K	Detective	\$100,212.97	\$104,865.86	\$99,087.82 ²	\$105,884.78	\$100,712.99
Mantone, Jerald	Police Officer		\$64,259.74	\$74,330.27	\$77,707.82	\$96,653.45
Strafaci, Patrick J	Police Officer	\$81,555.03	\$91,120.54	\$99,647.64	\$98,791.36	\$96,065.80
Clancy, Michael	Police Officer	\$558.28 ¹	\$90,238.55	\$78,223.60	\$74,364.01	\$89,610.18
Kiehl, Kristy R	Office Manager	\$67,604.43	\$69,966.50	\$72,375.58	\$79,122.41 ²	\$83,102.50
Rafter, John P	Senior Civilian Dispatcher	\$66,191.12	\$75,938.87	\$73,686.97	\$78,899.19	\$82,878.72
Capillas, Renato	Police Officer				\$34,080.34 ¹	\$75,698.68
DiLandro, Vincent	Police Officer				\$43,243.22 ¹	\$74,122.45
Mittermaier, Joseph W	Civilian Dispatcher	\$56,987.37	\$59,221.84	\$62,806.82	\$63,497.92	\$74,028.03
Keenan, Benjamin R	Civilian Dispatcher	\$54,539.48	\$59,153.93	\$59,664.14	\$65,730.43	\$73,320.40
Weir, Cynthia	Parking Enforcement Officer	\$62,432.89	\$64,757.71	\$67,039.14	\$69,192.16	\$71,677.76
Meder, Thomas	Civilian Dispatcher			\$33,500.56 ¹	\$50,146.62	\$64,609.18
Gonzalez, Dylan	Police Officer					\$61,829.84 ¹
Hopler, Jennifer	Civilian Dispatcher					\$44,718.39 ¹
Downs, Thomas	Class II Special Police Officer	\$23,400.00 ¹	\$51,646.25	\$40,256.09	\$50,919.68	\$42,499.05
Cardenas, Alexis	Police Officer					\$41,869.42 ¹
Nash, Austin	Police Officer					\$41,344.28 ¹
Zvolensky, Vincent	Civilian Dispatcher	\$56,264.12	\$59,839.19	\$60,094.80	\$61,847.84	\$21,995.01 ²
Frank, Peter	Class III Special Police Officer					\$9,747.76 ¹

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Fire Department						
Wickman, Kyle T	Lieutenant/Firefighter/EMT	\$135,642.93	\$135,871.63	\$144,043.85	\$157,763.62	\$162,745.54
Blair, James A	Lieutenant/Firefighter/EMT	\$135,001.48	\$139,739.79	\$141,362.39	\$149,601.15	\$162,497.10
Dunne, Robert M	Lieutenant Firefighter/EMT	\$110,823.18	\$117,821.36	\$119,705.54	\$148,609.52	\$159,226.40
Norek, Sean M	Firefighter/EMT	\$121,032.76	\$135,509.41	\$135,727.79	\$145,679.36	\$158,247.07
De Rosa III, Louie E	Chief	\$139,847.63	\$142,644.52	\$145,497.06	\$151,740.02	\$156,375.12
Barrios, Bruce	Firefighter /EMT	\$111,623.58	\$122,284.14	\$133,858.36	\$148,373.22	\$148,879.12
Atchison, Andrew H	Lieutenant Firefighter/EMT	\$130,556.33	\$132,680.29	\$136,361.72	\$149,816.97	\$146,311.73
Nunn Jr, Edward R	Captain	\$137,305.21	\$141,724.93	\$144,169.99	\$145,701.74	\$144,554.66
Boylan, Thomas M	Firefighter/EMT	\$78,761.82	\$91,693.62	\$98,363.53	\$118,711.00	\$121,733.56
Dunne, John R	Firefighter/EMT	\$126,924.26	\$132,194.61	\$129,888.96	\$143,016.71	\$118,024.57
Webb, Evan C	Firefighter/EMT	\$41,562.02	\$47,113.37 ²	\$63,547.82	\$84,709.83	\$87,783.82
Castano, Bryam	Firefighter/EMT			\$29,987.43 ¹	\$67,563.15	\$78,919.34
Pehowic, Troy	Firefighter/EMT				\$19,896.54 ¹	\$61,301.43 ²
McCorry, Lucas	Probationary Firefighter					\$16,551.10 ¹
Public Works Department						
O'Brien, Kenneth	Director of Public Works	\$136,568.30	\$139,300.02	\$142,085.83	\$144,927.42	\$147,826.09
Giordano, Michael J	Lead man	\$120,976.22	\$130,568.94	\$116,411.85	\$121,606.34	\$123,054.50
De Biasse, Daniel	Truck Driver I	\$111,901.68	\$122,433.85	\$112,089.54	\$113,955.22	\$111,365.93
Renzulli Jr, Dominick M	Lead man	\$109,392.51	\$115,915.85	\$110,811.43	\$115,400.70	\$108,215.46
Prizzi, Roberto C	Equipment Operator 2	\$86,918.69	\$93,965.31	\$89,668.61	\$96,981.15 ²	\$106,820.49
Rivera, Frederic C	Truck Driver I	\$89,139.23	\$97,410.36	\$88,678.72	\$96,668.16	\$90,652.77
Alicea, Luis	Truck Driver I	\$80,833.60	\$93,343.53	\$87,740.46	\$96,466.77	\$90,198.35
Bassolino, Sebastiano	Truck Driver I	\$87,215.04	\$87,712.96	\$91,786.94 ²	\$91,495.11	\$90,139.94
Marano, Michael	Truck Driver I	\$77,240.62	\$90,391.09	\$84,643.45	\$86,445.90	\$87,374.47
De Rosa IV, Louie E	Truck Driver I	\$54,428.14	\$65,342.93 ²	\$68,285.95	\$75,961.13	\$78,156.11
Moniz, Luis M	Custodian	\$66,256.39	\$69,480.30	\$69,281.68	\$70,275.71	\$70,371.13
Duffy, Robert	Executive Assistant , PT	\$27,556.25 ¹	\$33,383.30	\$39,066.55	\$50,032.73	\$60,848.75
D'Angelo, Loretta M	Office Assistant	\$50,658.42	\$52,805.51	\$49,575.39	\$52,718.01	\$56,604.17
Chipoletti, Anthony	Laborer	\$43,014.77	\$45,030.33	\$46,784.41	\$51,585.90	\$51,355.88
Ramirez, Edwar	Laborer				\$5,502.75 ¹	\$38,447.15
DeRosa, Christopher	Laborer			\$7,507.50 ¹	\$17,150.33 ²	\$37,996.18
Cooke, Carmela	Office Assistant, PT	\$5,144.60	\$18,725.00	\$22,926.88	\$31,927.60	\$34,187.97
Cerutti, John	Laborer			\$5,760.00	\$6,569.90	\$17,555.27 ²
Forte, Joseph V	Truck Driver I	\$86,141.06	\$72,898.63	\$81,516.19	\$85,867.10	\$14,869.21 ¹
DeBiase Jr., Thomas	Laborer, PT	\$19,342.75	\$9,450.00	\$20,570.55	\$15,004.58	\$10,155.00

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Vehicle Maintenance						
Mac Dougall, Kristopher	Foreman	\$105,762.14	\$118,623.46	\$113,188.78 ²	\$130,323.00	\$132,835.77
Gero, Alfred D	Mechanic	\$108,995.16	\$115,334.97	\$108,375.86	\$114,273.78	\$109,242.73
Dollar, Michael	Mechanic				\$61,987.39	\$66,204.10
Sewer Line Maintenance						
Santangelo, Nicholas A	Foreman	\$88,820.04	\$90,539.01	\$88,400.51	\$98,035.95	\$99,871.40 ²
Dunne, Colin J	Truck Driver I	\$52,653.31	\$56,690.39 ²	\$65,645.77	\$73,940.56	\$75,566.40
Water Field						
De Biasse Jr, Thomas L	Foreman	\$165,742.72	\$154,241.10	\$149,385.11	\$156,454.30	\$153,986.25
Finelli, James R	Leadman	\$155,680.33	\$147,106.98	\$139,850.54	\$143,407.65	\$142,565.17
Boardman, Russell	Truck Driver I	\$85,451.03	\$94,926.33	\$93,418.18	\$104,113.64	\$108,445.83
Electric Field						
Mattina, James S	Superintendent	\$145,185.88 ²	\$139,300.02	\$142,085.83	\$144,927.42	\$147,826.09
Artigliere, David	General Foreman	\$146,175.76 ²	\$143,964.34	\$152,110.15	\$152,720.94	\$144,603.52
Phillips, Joel C	Chief Lineman	\$137,499.52 ²	\$135,308.55	\$141,568.73	\$136,584.38	\$136,887.97
Meyer, Ronald J	Chief Lineman	\$134,664.88 ²	\$131,191.96	\$141,182.23	\$140,953.91	\$135,454.85
French, Kevin M	1st Class Lineman	\$91,993.12	\$96,261.06	\$112,528.33	\$122,956.52	\$128,904.04
Patti, Vincent J	1st Class Lineman	\$125,313.53	\$124,153.89	\$127,185.19	\$124,658.06	\$126,549.66
Trimble, Jim P	Customer Serviceman	\$68,195.69	\$80,686.13	\$80,064.00	\$86,706.07	\$87,426.24
Sych, Thomas	Lineman 2nd Class	\$38,919.00 ¹	\$49,501.34	\$79,048.85 ²	\$87,531.39	\$86,235.84
Riggs, Michael	Lineman 2nd Class			\$40,229.44 ¹	\$85,753.57	\$84,304.74 ²
Corbo, Thomas F	1st Class Lineman	\$133,659.20	\$131,163.55	\$139,882.67	\$138,757.55	\$58,836.06 ¹
Wagstaff, Janet	Senior Office Assistant		\$21,408.6 ¹	\$46,350.93	\$50,627.26	\$57,483.45
Mulcahy, Bonnie	Meter Rdr, PT & Recycling Mtr	\$27,674.80	\$27,692.33	\$36,040.13 ²	\$44,156.39	\$51,694.18
Morales, Adrain	Meter Reader, PT		\$11,105.50	\$12,496.54	\$13,467.92	\$13,836.69
Burke, James	Electrician, P/T		\$15,878.00 ¹	\$14,674.66	\$8,186.92	\$6,999.94
Cornine, Jaymie	Apprentice Lineman					\$645.73 ¹
Municipal Court						
Rosenbuth, Jonathan ³	Judge				\$117,242.19	\$123,450.00
Allgeier, Dawn ³	Court Administrator	\$65,120.85	\$74,841.36 ²	\$95,717.66	\$95,598.49	\$101,506.18
Thorsen, Vivien ³	Deputy Court Admin.		\$25,959.04 ¹	\$49,956.40	\$53,877.34	\$56,011.84
Brea, Bryanna ³	Deputy Court Admin.			\$36,166.04 ¹	\$51,804.73	\$53,789.30
Ciampi, Frank J ³	Viloations Clerk	\$115,923.55	\$116,879.07	\$3,185.93 ¹	\$2,800.00 ¹	\$16,143.75 ²

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Senior Center						
Corlett, Helene C	Assistant to Sr Cit Director	\$13,616.13	\$14,799.53	\$17,556.62	\$16,681.55	\$15,493.38
Earle, Terrence	Substitute Van Driver		\$15,575.08	\$5,797.98 ¹	\$8,877.83	\$13,823.66
Computer Network						
Sanderson, James H ³	Dir. of Technology	\$91,370.33	\$93,197.83	\$95,061.39	\$96,962.80	\$98,902.08
Pellessier, Michael	Communication Director	\$36,575.37 ¹	\$54,035.14	\$62,126.63	\$71,613.19	\$82,560.60
Cox, Michael	Intern	\$4,143.00	\$7,295.52	\$7,936.58	\$10,474.29	\$16,864.28
Public Library						
Favreau, Marilyn	Director	\$94,782.52	\$96,677.92	\$99,864.95	\$104,791.67	\$107,012.50
Nazarko, Daniel	Librarian/Adult Services	\$58,502.14	\$62,916.70	\$64,207.50	\$68,367.34	\$69,859.91
Fevola, Mary	Finance & Admin. Mgr.	\$5,454.58 ¹	\$59,812.42	\$62,916.74	\$66,986.67	\$68,351.40
Heesemann, Rodger	Maintenance Supervisor	\$59,373.93	\$60,549.27	\$63,761.13	\$65,133.09	\$66,432.88
Skwirut, Dana	Librarian/Youth Services		\$12,094.23 ¹	\$59,940.31	\$64,207.50	\$65,491.65
Bergen, Danielle	Librarian/Adult Services	\$21,341.70 ¹	\$52,996.67	\$55,876.59	\$59,948.33	\$61,272.30
Bowen, Corinne	Library Assistant, P/T	\$13,093.47	\$22,322.19	\$27,087.75	\$54,528.52	\$59,573.33
Curry, Laura	Youth Librarian Services			\$14,732.16 ¹	\$56,054.17	\$54,550.43 ¹
Daniher, Robert J ³	Library Tech Assistant	\$48,669.40	\$49,946.14 ³	\$50,958.33	\$51,977.50	\$53,936.82
Edwards, Melanie G	Librarian/Tech Services Sup	\$39,477.14	\$40,508.13	\$41,695.03	\$42,737.49	\$43,106.25
Infantino, Ursula	Sr. Library Asst/Youth Serv	\$38,203.87	\$38,968.13	\$39,747.50	\$40,542.91	\$41,353.71
Mattheiss, Lori	Sr. Library Asst Technical Srvc			\$15,314.48 ¹	\$35,670.83	\$36,384.25
Galton, Jacqueline	Library Assistant, P/T	\$4,679.09	\$20,257.50	\$19,527.01	\$20,044.85	\$34,413.17
Rosenblatt, Christina	Librarian		\$21,858.71	\$24,363.38	\$22,767.47	\$24,544.40
Tsereteli, Nino	Lib. Asst/Circulation/ILL, P/T	\$20,619.51	\$21,123.50	\$20,004.19	\$20,864.58	\$24,353.41
Dancsak, Joseph	Custodian, P/T	\$18,091.37	\$20,146.32	\$17,106.76	\$17,691.95	\$18,477.77
Hollerith, Katherin	Library Assistant, P/T	\$12,366.04	\$12,931.70	\$14,205.52	\$12,771.36	\$7,465.15 ¹

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